



## Milestones

1992

- Coach U, Inc. founded in the United States

1996

- Sandy Vilas acquires Coach U

1997

- Corporate Coach U founded
- The Coaching Clinic established by Corporate Coach U
- Coach U founds International Coach Federation
- Coach U launches Coach Referral Services

1999

- Coaching intensive workshop released by Corporate Coach U
- Corporate Coach U establishes Coaching Services Division

2001

- Core Essentials Program launched by Coach U
- New assessment center goes online

2002

- Coach U, Inc. redesigns all programs and services for the next generation of coaching

2004

- Coach U signs exclusive publishing agreement with John Wiley & Sons, Inc., for publishing of Coach U Personal and Corporate Coach Training books

2005

- Coach U, Inc. introduces streamlined educational programs to enhance training efficiency with common core-essentials program and updated and revised advanced coach and corporate coach training programs



## Milestones

2006

- Launched Version 4 of the corporate Coaching Clinic Licensing Program
- Coach U delivers live coach training in Singapore for the first time
- CoachInc.com raises its standards and changes its policy to ensure that 95+% of Faculty is ICF certified at the PCC or MCC level (the other 5% must have the ACC and be working towards the PCC)

2007

- CoachInc.com produces a retreat and training program for Faculty
- Corporate Coach U signed a licensing agreement to form Corporate Coach U Poland
- Corporate Coach U signed a licensing agreement to form Corporate Coach U Brazil
- Corporate Coach U currently offers the corporate Coaching Licensing Program's participant guides in 6 languages (English, French, Italian, Spanish, Polish and German)
- Corporate Coach U offers new program to licensed facilitators of the Coaching Clinic: Essential Conversations for Developing Others

2008

- CoachInc.com redesigns the "Find a Coach" (a/k/a International Coach Directory) coach referral service
- CoachInc.com completes the redesign of a more user-friendly student- and graduate-only area of the website
- Coach U to deliver live coach training in India for the first time in November 2008
- Corporate Coach U to deliver live coach training in Hong Kong for the first time in November 2008

Results:

- Trained over 16,000 coaches in 51 countries
- Established affiliates/partners in Canada, Europe, South Korea, Brazil, Poland, Greece, Japan and Australia
- Provided coaching services for businesses ranging in size from small firms to Fortune 500 companies
- Coach U and Corporate Coach U coaches currently work with more than 50,000 people per week